



Person Specification

Kesteven and Grantham Girls' School

Post	Teacher of Business (Maternity cover - part-time 0.7 fte)	Grade	MPS/UPS
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ATTRIBUTES	ESSENTIAL	DESIRABLE
Education, Qualifications & Training e.g.		
- General Education - Formal Qualifications - Specific/Specialist Training - Practical Training, required to do the job	- Degree in relevant subject - PGCE/QTS or equivalent - Teaching Practice	- At least a 2:1 - Experience teaching KS5
Experience e.g.		
- Specific Job Related Experience - Previous Experience	- A knowledge of good practice in safeguarding - Experience of teaching KS4 and KS5 - Experience of medium- and short-term planning - Good behaviour management skills - Experience in assessing data to identify underachievement and planning action for improvement - An understanding of and use of adaptive teaching strategies	
Special Subject Knowledge e.g.		
	- Core themes for KS4 and KS5 - A thorough knowledge of the requirements for GCSE Business - An enthusiasm for teaching Business to the highest levels	CPD in GCSE/A Level
Attitudes e.g.		
- Reliability - Collaborative approach - Influencing, Working With Others	- Good organisational skills - Team player - Reflective practitioner - Enjoy working with young people and challenging them to achieve their very best.	- Works in the interests of the students beyond the curriculum - A willingness to give time to those students who require further support
Skills & Abilities e.g.		
- Verbal Presentations - Decision Making - Numerical Skills	- Very strong classroom practitioner, experienced in using a variety of teaching and learning styles - Good IT skills	- Confident in the use of IT to enhance learning - Able to act upon instructions or on their own initiative, as appropriate
Additional Requirements e.g.		
Extra-curricular	- Awareness of the role of a Form Tutor - A commitment to contribute to Business support sessions	- Revision sessions - Lunch time activities - Experience of being a Form Tutor - Involvement in whole school extra-curricular activities