KGGS Governors visit form. Please complete and return to the clerk to governors

Link Governor	Estelle Conron		
Faculty / Member of staff Visited	Science – Mr G Bennett	Date	14.10.2020
Purpose of Visit	Wellbeing Check		

(Transcribed from email received on 19th October 2020)

Please take this email as my note of the above "visit"

I know that at FGM on Tues 13.10.2020 Dianne said we shouldn't do such visits as staff had enough on their plate but it was already arranged and I thought staff needed to know that the FGB were aware of how hard they were working and what difficulties they were facing and dealing with so very well.

I see that Diane then went on to send a letter to all staff so we were kind of on the same page.

I met only with Gareth Bennett as I didn't want to tie up the time of 3 key members of staff and due to logistical issues this seemed simpler.

It was really to touch base – a wellbeing check in.

Gareth talked about the challenges of teaching during COVID – as had been discussed by James at FGM – so the head and staff are definitely on the same page, acknowledging the same difficulties and working to address them together.

Gareth and the other 2 HOD felt well supported by the head and SMT.

Gareth talked about results days being a real downer and not giving them the usual boost that takes teachers into the new term.

Staff mental health, anxiety and morale was a real issue. Lack of social connection in the office etc was adding to this. Gareth and the other 2 HOD do keep in touch virtually outside of work but I suggested he give thought to a regular virtual get together/social for all members of the dept.

He was pleased to hear that staff mental health issues and wellbeing were being looked at by Tracey and James and felt that his dept would very much benefit from any support offered.

He said the main problem was that the staff always want to work to the very best of their ability but current work conditions means that juts isn't possible which is very demoralising. I was able to say that this was fully appreciated by FGB and Dianne's letter went on to formally support that.

Gareth was as positive as he could be in such difficult times. Just need to keep an eye on staff well-being.

It was a nice half hour chat and I do hope that the team benefited from knowing that all they are doing is being acknowledged and appreciated.

Signed _____ Date _____