

Racist Incident Policy report

I attended KGS on Monday 24th May to review the Racist Incident policy. In order to gain a rounded view of how well this policy was working I spoke to both students to gain their understanding of what they should do and also spent time with Tracey Doig to follow the process through to the end.

I spoke to a group of students ranging from year 8 – year 12. The students spoke openly of how they had never witnessed an incident in the school. They knew that if they heard any incidents that this should be reported to a member of staff and all said that they would be comfortable doing this. They also said that they thought that the girls would not openly tolerate racist behaviour and would challenge each other if they heard something inappropriate.

Tracey and I discussed that all incidents should be reported onto the incident report form. We couldn't find a record of any such forms or any previous incidents recorded. We agreed that moving forward it would probably make more sense to record any incidents onto the electronic record so that everything was together. We need to amend the policy to reflect this change.

As a footnote approximately 2 weeks later we did have a racist incident which was reported and recorded.