

Pupil Premium Policy

Policy Number: N149
Policy Owner: Headteacher
Governing Body Responsibility: Welfare Committee
Version: 2.0
Date: June 2022

Policy to be reviewed on or before June 2024



Kesteven and Grantham Girls' School

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1. Aims

This policy aims to:

- Provide background information about the pupil premium grant so that all members of the school community understand its purpose and which pupils are eligible
- Set out how the school will make decisions on pupil premium spending
- Summarise the roles and responsibilities of those involved in managing the pupil premium in school

2. Legislation and guidance

This policy is based on the [pupil premium conditions of grant guidance \(2017-18\)](#), published by the Education and Skills Funding Agency. It is also based on guidance from the Department for Education (DfE) on [virtual school heads' responsibilities concerning the pupil premium](#), and the [service premium](#).

In addition, this policy refers to the DfE's information on [what academies should publish online](#), and complies with our funding agreement and articles of association.

3. Purpose of the grant

The pupil premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces.

The school will use the grant to support these groups, which comprise pupils with a range of different abilities, to narrow any achievement gaps between them and their peers.

We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils' progress and attainment so that they can reach their full potential.

4. Use of the grant

The school will make decisions on how to use the grant based on a variety of factors:

- Examining evidence-based research and resources from trusted sources such as the Education Endowment Foundation, to find successful strategies for our school context
- Evaluating previous years' spending impact and learning from what has worked well for our school and what has had less impact on pupil outcomes

- Taking individual needs of pupils into account to address a wide range of needs
- Engaging with parents and guardians to take their views on the needs of their child and the impact of KGGs' pupil premium spending
- Rigorously analysing progress data to assess where intervention is needed

The school will use a three-tiered approach when spending the pupil premium grant.

4.1 Teaching

Ensuring high-quality teaching across the school is essential to narrow any achievement gaps. Spending on improving teaching might include professional development, training and support for early careers teachers and recruitment of staff.

4.2 Targeted academic support

The school may use the grant to allow teachers and teaching assistants to provide targeted academic support where needed based on analysis of progress data by staff. This may be through one-to-one or small group intervention.

4.3 Wider strategies

Wider strategies will aim to reduce the non-academic barriers facing pupil premium students, including attendance, behaviour and social and emotional support. Some examples of these include, but are not limited to:

- Funding educational trips and visits
- Providing one-to-one pastoral support through the school counsellor
- Funding uniform and other resources needed for school

We will publish information on the school's use of the pupil premium on the school website in line with the requirements set out in our funding agreement and the DfE's guidance on what academies should publish online.

Information on how the school uses the pupil premium is available here:

<http://www.kestevengrantham.lincs.sch.uk/pupil-premium/>

5. Eligible pupils

The pupil premium is allocated to the school based on the number of eligible pupils in year 7 to year 11.

Eligible pupils fall into the categories explained below.

5.1 Ever 6 free school meals

Pupils recorded in the most recent January school census who are known to have been eligible for free school meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance).

This includes pupils first known to be eligible for free school meals in the most recent January census.

It does not include pupils who received universal infant free school meals but would not have otherwise received free lunches.

5.2 Looked after children

Pupils who are in the care of, or provided with accommodation by, a local authority in England or Wales.

5.3 Post-looked after children

Pupils recorded in the most recent January census and alternative provision census who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order.

5.4 Ever 6 service children

Pupils:

- With a parent serving in the regular armed forces

- Who have been registered as a 'service child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance), including those first recorded as such in the most recent January census
- In receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces

6. Roles and responsibilities

6.1 Headteacher, Senior Leadership Team and Pupil Premium Leads

The Headteacher, Senior Leadership Team and Pupil Premium Leads are responsible for:

- Keeping this policy up to date, and ensuring that it is implemented across the school
- Ensuring that all school staff are aware of their role in raising the attainment of disadvantaged pupils and supporting pupils with parents in the armed forces
- Planning pupil premium spending and keeping this under constant review, using an evidence-based approach and working with virtual school heads where appropriate
- Monitoring the attainment and progress of pupils eligible for the pupil premium to assess the impact of the school's use of the funding
- Reporting on the impact of pupil premium spending to the governing board on an ongoing basis
- Publishing information on the school's use of the pupil premium on the school website, as required by our funding agreement and in line with guidance from the DfE
- Providing relevant training for staff, as necessary, on supporting disadvantaged pupils and raising attainment

6.2 Governors

The governing board is responsible for:

- Holding the Headteacher to account for the implementation of this policy
- Ensuring the school is using pupil premium funding appropriately, in line with the rules set out in the conditions of grant
- Monitoring the attainment and progress of pupils eligible for the pupil premium, in conjunction with the Headteacher, to assess the impact and effectiveness of the school's use of the funding
- Monitoring whether the school is ensuring value for money in its use of the pupil premium
- Challenging the Headteacher to use the pupil premium in the most effective way
- Setting the school's ethos and values around supporting disadvantaged members of the school community

6.3 Other school staff

All school staff are responsible for:

- Implementing this policy on a day-to-day basis
- Setting high expectations for all pupils, including those eligible for the pupil premium
- Identifying pupils whose attainment is not improving in response to interventions funded by the pupil premium, and highlighting these individuals to the pupil premium lead
- Sharing insights into effective practice with other school staff
- Finance team to monitor the uptake of free school meals on a regular basis and inform HOY of students not using their free school meal allowance

6.4 Virtual school heads

Virtual school heads are responsible for managing pupil premium funding for children looked after by a local authority, and allocating it to schools. Their responsibilities include, but are not limited to:

- Identifying the eligible looked after children and informing the local authority

- Making sure methods for allocating and spending ensure that looked after children benefit without delay
- Working with each looked after child's educational setting to put together a personal education plan, agree how pupil premium funding will be spent to meet the need identified in this plan, and ensure the funding is spent in this way
- Demonstrating how pupil premium funding is raising the achievement of looked after children

Virtual school heads are in charge of promoting the educational achievement of all the children looked after by the local authority they work for.

Configuration History

Version:	Date:	Author	Contributors
1.0	June 2020	Miss A McLellan	
2.0	June 2022	Mr J Fuller & Miss R Grindey	

Audit trail of change

Version	Date	Reason for Change
1.0	June 2020	New Policy
2.0	June 2022	Policy Review

Authorisation

Name	Date	Signature
Mrs A Dorkes	June 2022	